

## Financial Support Policy

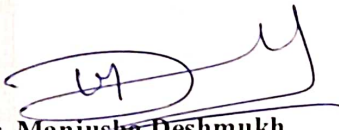
Saraswati College of Engineering is continuously working in support of the academic excellence and growth of the faculty members. SCOE provides financial assistance schemes for academic enrichment and capacity building of the faculty members. The scheme provides facilities to faculties who are participating in activities such as Seminar, Conference, workshop, FDP, Induction Program, STTP, Orientation programs, Refresher course, Research work etc. Details are available in HR manual- (Sr. No. 12- Incentive policy for research and publication, 13- Domestic travel policy, 14-Leave policy for employees on regular rolls)

The financial support is provided after taking due approval from the appropriate authority. The faculty members are required to submit and provide all the details and valid proof of participation.

### Policy Objectives:

- 1.To upskill the professional credentials of the faculty members.
- 2.To encourage and facilitate the staff to attend the training sessions and programs like FDP, Conference, Seminar, workshop, etc
- 3.To provide financial assistance to the staff.
- 4.To sanction leaves pertaining to participation in conference, seminar, FDP, workshop, etc.
5. To boost the staff to carry out various career development programs.

Policy w.e.f.August 2016

  
Dr. Manjusha Deshmukh

Principal , SCOE

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a (Saraswati Education Society) endeavor

(Approved by AICTE, Recg. by Maharashtra Govt. DTE, Affiliated to Mumbai University

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